

Employer Sponsored Visas

Employer Nominated Visa – SC186

The SC186 is a permanent residence visa, which allows skilled workers to permanently reside and work in Australia, based on the Employer Nomination Scheme (ENS). You can be onshore or offshore Australia when you lodge the application. If you are in Australia you must have a valid visa or a bridging visa A, B, or C.

There are three ways (streams) to be granted a Subclass 186 Visa:

- Temporary Residence Transition Stream – for holders of a Temporary Work Visa (SC457)
- Direct Entry Stream – for formally qualified workers who have been in their occupation for at least 3 years
- Agreement Stream – for people sponsored by an employer through a labour agreement.

ENS - TEMPORARY RESIDENCE

This stream is for Subclass 457 visa holders who have worked for two years, while holding a subclass 457 visa, in the same occupation with their nominating employer who has lodged a valid nomination application for the visa applicant.

ENS - DIRECT ENTRY STREAM TRANSITION STREAM

This stream is for people who have never, or only briefly, worked in the Australian labour market. You must obtain a positive skills assessment from the relevant assessing authority and must have at least three years relevant work experience in your nominated occupation

ENS – AGREEMENT STREAM

This stream is for people sponsored by an employer through a labour or regional migration agreement.

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A SC186 visa through the Temporary Residence Transition Stream would suit you if:

- you hold a current SC 457 visa
- you are under 50 years of age
- you have vocational English
- you have worked for two years with your sponsoring employer through your SC457 Visa
- your sponsoring employer will nominate you for a permanent visa
- you hold all required registration, licence or professional membership necessary for your occupation
- you meet the health and character requirements of the Australian Government.

A SC186 visa through the Direct Entry Stream would suit you if:

- you have never worked in Australia (or worked only very briefly in Australia)
- you are under 50 years of age
- you have competent English
- you are outside of Australia or you are a temporary resident who does not qualify for the Temporary Residence Transition Stream
- you do not hold a Temporary Work (Skilled) Visa (SC457) or have not worked for the nominating business for two years whilst on a SC457 Visa
- you have been nominated by your employer under the Direct Entry Stream
- you are formally qualified in your occupation and have worked for at least three years in it
- you hold all required registration, licence or professional membership/s
- you meet the health and character requirements of the Australian Government.

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